

**VILLAGE OF PERRY**  
**SPECIAL BOARD MEETING MINUTES**  
**September 24, 2020**

A special board meeting of the Village of Perry was held at the Village Hall, 46 North Main Street, Perry, New York at 8:30AM on the 24<sup>th</sup> day of September 2020.

PRESENT:	Rick Hauser	Mayor
	Eleanor Jacobs	Trustee
	Arlene Lapiana	Trustee
	Dariel Draper	Trustee
	Jacquie Billings	Trustee

ALSO PRESENT:	Matt Horn (by phone)	Acting Village Administrator
	Christina Slusser	Deputy Village Clerk

Motion was made by Mayor Hauser to enter executive session at 8:30AM and seconded by Trustee Draper. The executive session ended at 8:54AM.

Resolutions

Motion was made by Trustee Jacobs to accept the resignation of Gail Vosburg effective 9/22/2020. Motion was seconded by Trustee Draper and carried unanimously.

Motion was made to appoint Christina Slusser as Village Clerk and Deputy Treasurer effective 9/24/2020 through the unexpired term of 4/1/2021. The annual salary for the Village Clerk will be \$43,264 with an increase to \$45,245 on 3/31/2021 pending satisfactory evaluation. Trustee Draper made the motion to accept the appointment which was seconded by Trustee Lapiana and carried with all voting aye.

Trustee Draper discussed the signatories for the village bank accounts which consists of, among others, accounts at both M&T and Bank of Castile. Trustee Draper made a motion to remove Matt Jensen, Terry Murphy, and Gail Vosburg from all village bank accounts and to add Christina Slusser as a signee. Trustee Jacobs seconded the motion and all voted aye.

Regarding the non-union employee manual, the following changes were made affecting employees hired after September 25, 2020: Sections 5.3.9 and 5.3.10 will be removed and section 5.3.3 will be amended to include a cap of 1040 hours. Motion was made by Mayor Hauser and seconded by Trustee Draper. All voted aye to accept the changes. The sections to be removed are as follows:

**5.3.9 Retirement Cash-Out or Premium Payments:** Upon retirement, an employee who retires from the Village and has applied for and been granted a retirement benefit from the New York State Employees' Retirement System can choose either cash reimbursement or payment of medical insurance premiums until sick leave credits are exhausted. An employee

who elects to receive cash payment will receive payments valued at one-half of the employee's accumulated sick leave at the employee's rate of pay at the time of retirement. For an employee who elects to apply accumulated sick leave credits toward monthly premium payments for medical insurance, the Village will establish an account equal to one half of the sick leave credits multiplied by the employee's rate of pay at the time of retirement. After sick leave credits have been exhausted, the Village will pay fifty percent and the retiree will pay fifty percent of the premium.

**5.3.10 Termination of Employment:** An employee who resigns or is laid off will receive cash payment for one-half of the employee's accumulated sick leave credits to a maximum pay-out of eight hundred hours (the 800 hour maximum is calculated as follows: 200 days x 8 hours x 50%). Payment will be at the employee's rate of pay at the time of departure. However, an employee who leaves employment due to disciplinary action will not receive a settlement for unused sick leave. In case of the death of the employee, the Village will **not** compensate the employee's estate for any unused sick leave. Eligible full-time police employees will have a maximum pay-out of 1,000 hours.

Motion was made by Trustee Lapiana to change the residency requirement for the Associate Justice. The requirement for an Associate Justice to live in the Village of Perry is extended to being a resident of Wyoming County. The motion was seconded by Trustee Draper and carried with all voting aye.

Trustee Draper made a motion to adjourn the meeting at 9:07AM and seconded by Trustee Lapiana. The motion carried unanimously.

Respectfully submitted,  
Christina Slusser  
Village Clerk